

UPTON FIRE & EMS ADVISORY COMMITTEE MEETING 10/24/13

The meeting opened at 1740 in the 2nd floor classroom. Those present were Chief Goodale, Dan Lazarz., Shaun Marchand, Doug Cook, and Jerry Owczarzak. The minutes of the 10/2/13 Meeting were reviewed. A motion to accept by Dan Lazarz seconded by Jerry Owczarzak

The main topics discussed were to make a slow, cautious approach to the upcoming changes. The Chief and others will be looking to establish a 4 day schedule.

The company names have not yet been established and will be a main topic of discussion at future workshops/meetings. The Chief has a preference for a phased implementation of the structure and that point was unanimous.

As to the future wage/stipend compensation, the general agreement is to interweave the compensation levels to tie in directly with the job levels, levels of successful training and participation in mandatory minimum requirements, to include a commitment to a minimum of 70% of all scheduled shift assignments.

There will be an established (published) set of standard job descriptions and required levels for all positions. Compensation will be based upon this schedule. The Chief proposed a salary plus incentive, the incentive being stipends.

At 1950 a motion to adjourn was made by the Chief and seconded by Jerry Owczarzak